



HYBRID GAMES

PortalOne develops mobile-first “hybrid games” that combine games and live shows to give users a more engaging games experience with stunning visuals and interactivity. This convergence of entertainment forms means that our workforce is a mix of people from diverse industries, all working as a single team to create new workflows and pipelines to support production and delivery of next-generation gaming entertainment. With founders and colleagues who have pioneered #1 hits in the gaming, film and TV industries around the world, ours is a culture of embracing challenges and breaking through barriers to bring great entertainment to life.

Technical Animator

JOB DESCRIPTION AND RESPONSIBILITIES

As a technical animator, you will be responsible for bringing our characters, creatures, and animation assets to life through classic animation principles. You will contribute to developing a solid animation system across our game and studio productions. You will strongly influence our avatar system and help define critical systems supporting a diverse set of game mechanics in our productions.

A great reel will showcase a wide selection of game-related animation, strong characterization, and a solid foundation in the core principles of animation and likewise demonstrate your technical animation expertise within similar productions.

You will collaborate with a small but mighty team of talented and motivated developers and artists to expand our current content pipeline and develop new features and technologies.

Your responsibilities will include:

- 3D animation of real-time game assets, rigging, weight painting, and asset implementation
- Assist in establishing a solid technical animation pipeline
- Provide technical assistance and give instructions to other animators, where necessary
- Communicate efficiently with programmers regarding animation systems and game mechanics
- Ensuring that work follows established quality standards, technical specifications, artistic direction, and project deadlines
- Work with the art team to reinforce animation style and technical requirements across all aspects of development
- Implementation of 3rd party vendor assets in-game, including troubleshooting and animation polish when necessary

SKILLS & REQUIREMENTS

REQUIRED

- 5+ years of professional experience in game development leveraging relevant skills for the position
- Demonstrable understanding of 3D animation within a game development environment
- Strong knowledge of Unreal Engine 4 and animation blueprints
- Strong knowledge of core animation principles
- Enjoy working creatively in close collaboration with designers and programmers.
- Full-working proficiency and fluency in English (ability to discuss work-related tasks verbally and in written form)

PREFERRED

- Experience using Blender for animation, or willingness to adopt Blender as the primary animation tool (training will be provided)
- Experience working alongside outsourcing studios for animation needs
- Familiarity with motion capture processes
- Experience in FX and particle systems
- Skill in one or more related disciplines - illustration, 3D modeling, programming, or scripting
- Soft Skills (Professionalism, Communication, Teamwork, Self-Awareness, etc.)

WORKING AT PORTALONE OFFERS YOU:

- Competitive salary
- 25 paid vacation days per year, plus public holidays
- 35 weeks of paid maternity and 10 weeks of paid paternity leave
- Pension program
- Healthcare insurance
- Paid mobile phone subscription
- Paid gym membership

You will be working in a supportive, team-oriented, and collaborative environment. Your work will have a direct influence on the development of our products.

In addition to the professional growth opportunities and general benefits, joining the PortalOne team also offers some nice lifestyle perks. Our offices are located in the heart of downtown Oslo, just a few minutes' walk from the waterfront and the central train station, granting easy access to all transportation.

We are residents of the [MESH](#) co-working space, so we are part of Scandinavia's most vibrant community of innovative companies. You get arcade machines, ping pong, networking, social activities, and a creative atmosphere all in one package.

Oslo offers the opportunity to combine an urban lifestyle with outdoor pursuits easily. The full range of European cultural offerings comes with the city, but with the added benefit of numerous summer and winter sporting activities just a subway ride away.

JOIN OUR TEAM!

Please send the following to join@portalone.com:

1. CV
2. Cover Letter (optional)
3. Portfolio or demo reel of your animation work

**Submission of a portfolio is required and should demonstrate examples relevant to this position.*

It should contain a mix of both personal and professional examples.

A link to an online portfolio is preferred (ArtStation, Dribbble, personal website, or similar).